



DEPARTMENT OF DEFENSE JOINT OFFICER MANAGEMENT PROGRAM Fact Sheet



Joint Qualification System (JQS) Primer

REFERENCES:

▲DoDI 1300.19, DoD Joint Officer Management Program (

<http://www.dtic.mil/whs/directives/corresp/pdf/130019p.pdf>)

▲CJCSI 1330.05, Joint Officer Management Program Procedures

(http://www.dtic.mil/cjcs_directives/cdata/unlimit/1330_05.pdf)

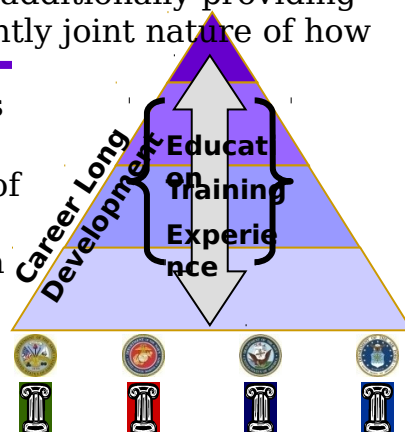
▲Sections 152, 154, 155, 164, 619a, 661-668, 2151-2155, 3033, 5033, 5043, and 8033 of Title 10 United States Code

WHY HAVE A JQS? -- Requirements for commissioned officers to be educated and experienced in joint matters were codified as part of the Goldwater-Nichols Act of 1986. The JQS builds upon this historic legislation in recognizing Standard Joint Duty Assignments (S-JDA) by additionally providing a structure that recognizes the expeditionary and inherently joint nature of how military forces operate in the 21st century.

WHAT YOU SHOULD KNOW -- The JQS provides Active and Reserve component (AC/RC) officers an opportunity to earn joint qualifications upon completion of the requisite joint professional military education *and* completion of a full tour of duty in a joint assignment (via either the standard path or the experience path).

Completion of a S-JDA remains the primary means for an officer to achieve joint experience and joint duty credit.

There are 4 levels of joint qualification [Level I, Level II, Level III (aka Joint Qualified Officer (JQO)), and Level IV] to recognize the career-long accumulation of joint knowledge, skills, and abilities.



Service Competencies

LEVEL	CRITERIA	Source DODI 1300.19, Enclosure 3
I	a. Awarded upon joint certification of pre-commissioning and basic officer course completion. -- These courses provide learning objectives dealing with "Joint Introduction and Awareness." b. Junior Officers are focused on Service competencies. c. Qualification points begin to accrue following commissioning via opportune joint experiences, joint training, joint exercises, and other education.	
II	a. Awarded upon completion of JPME Phase I and accrual of 18 points and certification by the Chairman of the Joint Chiefs of Staff or his designee. b. A minimum of 12 points must come from "Joint Experience." c. Discretionary points may be derived from joint training, joint exercises, and other education. NOTE: Officers who have Full Joint Tour Credit and have completed JPME Phase I may be nominated by their Service, in accordance with procedures established by the Chairman of the Joint Chiefs of Staff, to be designated as Level II	
III	a. Awarded upon completion of JPME Phase II or AJPME (Reserve Component officers) and accrual of a minimum of 36 total points (based on Level II point requirements, normally 18 more points since Level II) or Full Joint Duty Credit, and certification by the Secretary of Defense or his designee. b. Recency requirement: a minimum of 12 points must come from "Joint Experience" earned in grade of O4 or above. c. Discretionary points may be derived from joint training, joint exercises, and other education. d. Formal designation: Joint Qualified Officer (JQO). e. Effective 1 Oct 2008, JQO required for appointment as an O-7 (AC Only).	
IV	a. Awarded upon completion of CAPSTONE (AC only) and accrual of 24 joint experience points or full joint G/FO credit from an assignment in a G/FO joint billet in OSD/JS/COCOM HQs/JTF HQs, Defense Agency HQs, hold designation as a JQO, and certification by the Secretary of Defense or his designee. b. Officers must be a G/FO (for pay purposes) for at least one day while filling the G/FO S-JDA or during the period for which joint experience points are earned.	

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Cont'd

Standard (S-JDAL) Path:

Assignment to a position listed on the Joint Duty Assignment List (JDAL) is considered the "standard" path to earning joint qualifications. Services and the joint organizations selectively fill JDAL positions. Generally, officers serving in a JDAL position are O-4 and above.

- AC and full-time RC officers in grades O-6 and below must complete at least 3 years and G/FOs must complete at least 2 years in a JDAL position in order to earn "full" joint duty credit. Exceptions for earlier assignment termination are listed in Enclosure 7 of DoDI 1300.19.
- The tour length for RC officers performing duty periodically in a JDAL position is 6 cumulative years for O-6s and below (initial assignment not less than three years) and 4 cumulative years for G/FOs (initial assignment not less than two years). DoDI 1300.19, Enclosure 13 provides details.

Experience (E-JDAL) Path:

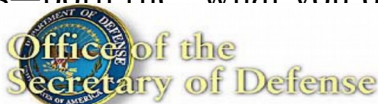
Officers in the grades of O-1 through O-6 may self-nominate their experiences and request award of "joint experience points" by going to: <https://www.dmdc.osd.mil/appj/jmis/JOSindex.jsp>

- AC officers must submit within 12 months after completing their joint matters experience.
- RC officers must submit any qualifying RC joint matters experiences at the website link above as soon as possible, but no later than September 30, 2013. After this date, RC officers must submit within 12 months of tour completion.
- Service Joint Officer Management (JOM) and Personnel/Human Resource staffs first screen and vet experience submissions before forwarding to the Joint Staff for review.

■ The Joint Staff review may either: 1) validate the preponderance of duties met the joint matters standard and determine the intensity factor to be applied, or 2) recommend disapproval of the experience as clearly not having met the standard.

"Joint Matters" - the litmus test

Recommendations on each officers' experiences are forwarded to the Chairman of the Joint Chiefs of Staff, or his designee, for approval. Whether validating a position for placement on the JDAL or individual experiences, the criteria that must be met is the statutory definition of joint matters—both the "what you do" and "who you do it with" aspects



Definition of Joint Matters

Joint matters.

"(1) ...matters related to the achievement of unified action by integrated military forces in operations conducted across domains such as land, sea, or air, in space, or in the information environment, including matters relating to -

- (A) national military strategy;
- (B) strategic planning and contingency planning;
- (C) command and control of operations under unified command;
- (D) national security planning with other departments and agencies of the United States; and
- (E) combined operations with military forces of allied nations.

(2) In the context of joint matters, the term "integrated military forces" refers to military forces that are involved in the planning or execution (or both) of operations involving participants from:

- (A) more than one military department; or
- (B) a military department and one or more of the following:
 - (i) Other departments and agencies of the United States.
 - (ii) The military forces or agencies of other countries.
 - (iii) Non-governmental persons or entities.